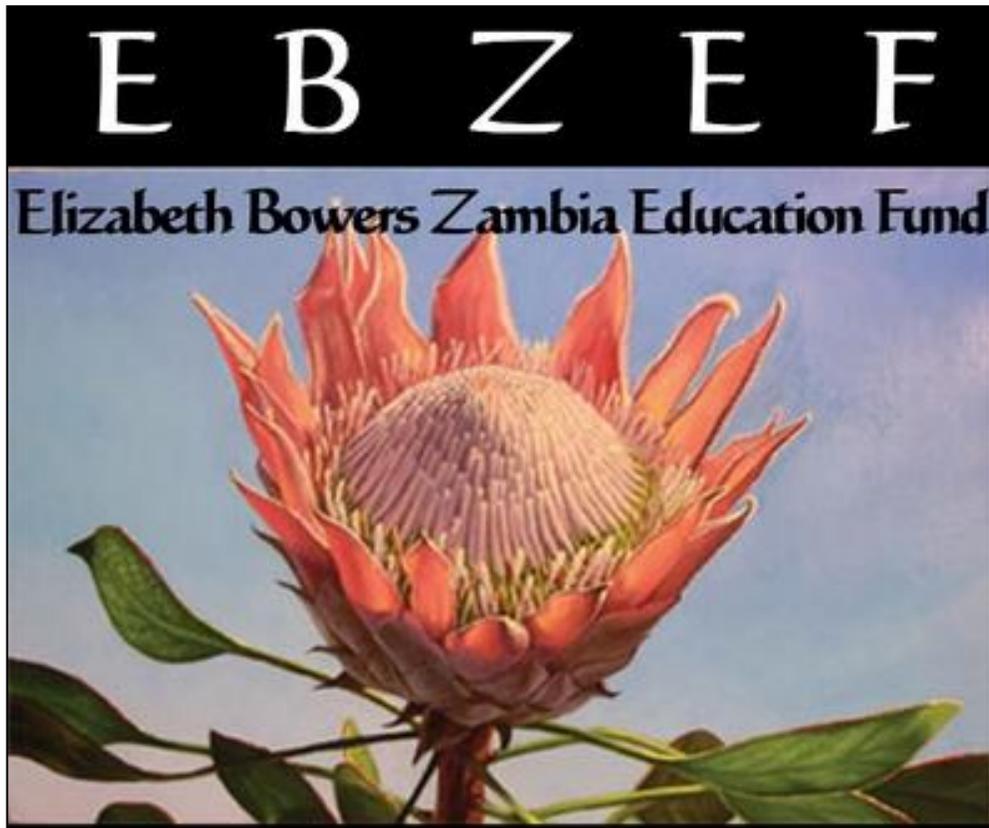


2018 ANNUAL REPORT



January 2019

EBZEF MISSION

The mission of the Elizabeth Bowers Zambia Education Fund is to empower women, children, and their community in Lumwana West, Zambia, to break the cycle of poverty through education.

EBZEF VISION

Elizabeth Rachel Bowers (1979–2002) shared her compassionate spirit with the people of her village as a Peace Corps volunteer. The education legacy sustains Beth's vision of service and global awareness by empowering young women to build positive change from within, to become leaders and educators, and to improve the quality of life in their communities.

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THE ELIZABETH BOWERS ZAMBIA EDUCATION FUND HIGHLIGHTS

Since 2003, secondary school scholarships have been provided to

314 GIRLS

College and vocational training scholarships were awarded to

33 GIRLS

The Elizabeth Bowers Memorial Library is the

LARGEST LIBRARY IN THE NW PROVINCE

The Memorial Library is proud to offer

OVER 22,000 BOOKS, ELECTRICITY, COMPUTERS

Since 2010, the Preschool has supported

80 PRESCHOOL KIDS IN 3 FURNISHED CLASSROOMS

Since 2016, the Ministry of Education has supported

GRADES 9-12 OFFERED IN THE VILLAGE

Students no longer travel 54 miles to boarding school

School enrollment increased to an

AVERAGE CLASS SIZE OF 60 STUDENTS

EBZEF-supported secondary school projects include

**6 CLASSROOMS, GIRLS BATHROOMS, COMMUNITY WELL,
2 TEACHERS' HOUSES**

Community jobs provide role models for other girls and

EBZEF SUPPORTS LIBRARIAN & PRESCHOOL AIDES

With support from EBZEF and EWB, the

COMMUNITY IS BUILDING A 3-CLASSROOM SCIENCE LAB

OUR HISTORY



Elizabeth Bowers died as a result of a bicycle accident in 2002, while serving as a Peace Corps Volunteer in Lumwana West, in NW Zambia, Africa. A graduate of Earlham College, Beth was a role model of an educated woman in the remote village, and she wanted the girls of the village to be educated. Her first legacy was donation of organs and tissues to more than 23 people in Zambia.



In Beth's honor in 2003, her family and friends started a scholarship program for Lumwana West girls. The Elizabeth Bowers Zambia Education Fund (EBZEF) was established in 2007 as a 501(c)(3) public charity under the laws of the State of Oregon. EBZEF's scholarships fulfill her wish of more girls going to school. Early marriages and pregnancies have decreased dramatically while secondary school and college graduations have increased.

SIGNIFICANT 2018 EVENTS

LUMWANA WEST SECONDARY SCHOOL

A secondary school within the village is a major focus of EBZEF. Phase I of this project is complete, resulting in grades 1-12 available in the community, new classrooms, a lavatory for girls, and teacher housing. Several of the facilities completed in Phase I in 2017 could not be occupied because of a lack of water. In early 2018, a solar-powered borehole was completed to send water through 36 taps to the secondary school, teachers' houses, and the health clinic. Women who used to walk two miles to carry water now have clean potable water readily available. However, for water to be supplied to all taps without interruption, a deeper bore hole is needed; deepening the hole from 45 to over 60 meters is programmed for 2019.



L-R: Women carried water from afar; today ladies get water from local tap; water tanks; solar panels and pump house; Beth's girls enjoying clean water.

To finish the interior of the pre-school and three of the secondary classrooms, World Vision Zambia donated left-over floor tiles, EBZEF paid for tile fix material, and the community provided labor to lay the tiles. All classrooms are wired for lights, and EBZEF hopes to raise enough money to purchase solar batteries to provide electricity, similar to the Memorial Library.



Fuel is currently used to generate lighting for classrooms.



Lab workbench supports



Science Lab Construction

Construction of a new 3-classroom science lab is being funded and managed by Engineers Without Borders (EWB). The project was first discussed in 2006 and took several

years to break ground; it is finally close to completion. Like the Memorial Library, this has been a huge undertaking, with the community building the facility with their own materials and labor. Windows and doors are being installed while final funds are being processed. EWB volunteers **Kelsey Edwardson** and **M. K. Anand** visited the village in 2018 to review the project. Kelsey represented EBZEF in meetings with the MOE, World Vision US/Zambia, and the community.

Lumwana West established a Project Management Group to help define needs and wants for the secondary school project. Community headmen and villagers met and reaffirmed their desire to have water and staff houses as the next project; the MOE is waiting to assign more teachers to Lumwana West until there are houses to accommodate them. Sanitary facilities are also needed for the boys. Of the EBZEF Goals for 2018, the mechanized well was completed and funding is almost complete for the additional teachers' houses.

“We are very happy and proud to have these facilities. The government is paying for the teachers. We have been considered for provisional teaching and learning materials. Very few schools have been given that opportunity.”

--Mr. Mbongo Njolomba
Secondary School Headmaster

Phase II – 2018 Goals	
4 teachers' houses @\$66,000 each	\$264,000
1 mechanized well	\$26,500
Boys' ablution block with septic tank/drainfield	\$35,000
Total	\$325,5000
Future projects in Phase II will be evaluated as we work toward our fund-raising goals for 2018.	

PRESCHOOL CONTINUES TO GROW

The popular preschool is now in its 7th year, and boasts three furnished preschool classrooms. **Baal Dan Charities** is a long-term partner that helped fund the preschool buildings. The children of the **Salem Schirle Elementary School** have held “penny drives” for several years to help pay for furnishings. EBZEF continues to pay the salaries of the two Beth's girls serving as Aides.



Furnished preschool classroom with new tile floor

Of the 50 pupils in 2017, 25 pupils went on to Grade 1, which is 89% of the Reception Class. In 2018, there were 80 pupils in the Preschool.

- Baby Class (ages 3-4) = 32
- Middle Class (ages 4-5) = 18
- Reception Class (ages 5-6) = 30



Headmistress
Ireen Sandu

Basic School Headmistress **Ireen Aleanor Sandu** states, “Our school has really improved in performance, especially with those learners who have come straight from preschool. Our district has been rated 2nd in reading of the twelve districts in the province. This has come about because of EBZEF’s tireless efforts to create a conducive learning environment. Lumwana primary school has put the district on the map as far as reading is concerned. As the Lumwana community, we say thank you for your support.” Visit www.ebzef.org/about/video/ to view preschool video clips.

COMMUNICATIONS

Beth’s sister **Jennifer Bowers** keeps EBZEF’s social media presence up-to-date and is always looking for more ways to share Beth’s story. We continue to develop easy ways to be informed, participate, and make a difference:

- The EBZEF website - www.ebzef.org
- LinkedIn - <https://www.linkedin.com/groups/4036740/>
- Facebook - www.facebook.com/EBZEF
- Twitter - <https://twitter.com/EBZEF>

EBZEF partners with several companies that share their proceeds with nonprofit organizations, including:

- **Fred Meyers Community Rewards**
<https://www.fredmeyer.com/topic/community-rewards-frequently-asked-questions>
- **GoodSearch and Goodshop** www.goodsearch.com;
- **AmazonSmile** www.smile.amazon.com; and
- **GuideStar** - <https://www.guidestar.org/profile/71-1001126>
- **Volunteer Match** - <https://www.volunteermatch.org/search/org314593.jsp>
- **Network for Good** - <https://www.networkforgood.com/>

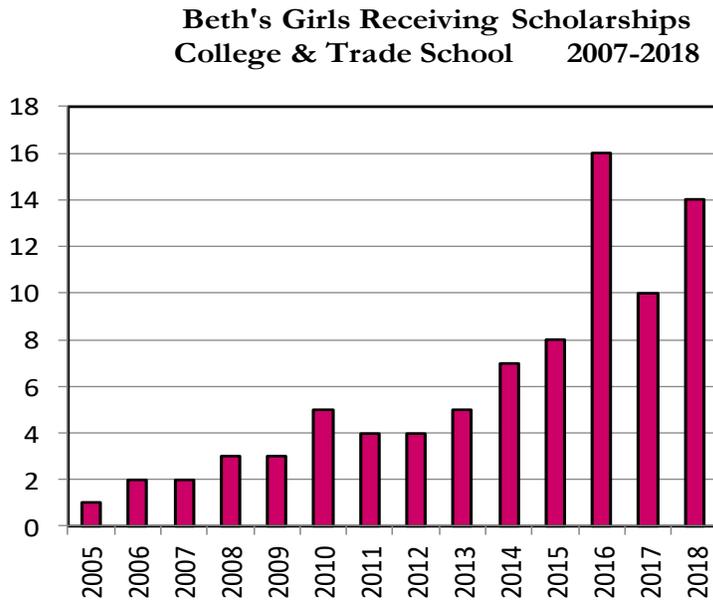
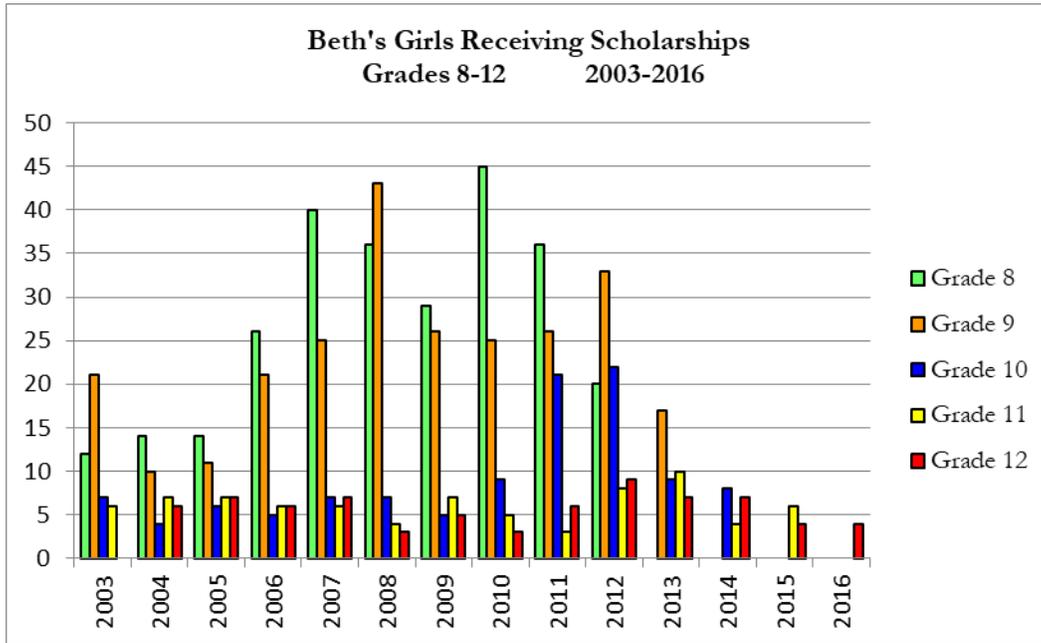


BETH’S GIRLS

During her visit to Lumwana West in 2018, EWB engineer **Kelsey Edwardsen** noted that “Female teachers are major leaders in the community. In addition, the school employs so many female teachers that it has entirely changed the makeup of the community leadership towards (and beyond) gender equality and female empowerment. Belinda, Sandra, and Prudence are phenomenal examples of Beth's Girls (Ladies) who have contributed to the community by working as teachers/managers and volunteering as role models to continuously improve education and to reduce poverty in an equitable and sustainable fashion in Lumwana West.”

Scholarships have been awarded to deserving girls since 2003. In 2013, the decision was made to phase out secondary school scholarships to focus on bringing a secondary school to the village so that all children in Lumwana West have the opportunity to attend secondary

school. All girls currently in the system were supported through 12th grade. Secondary school scholarships ended in 2016. College scholarships continue as the budget allows.



EBZEF is very proud of the accomplishments of Beth's Girls (students) and Beth's Ladies (college/vocational school graduates). With 14 young women on scholarships in 2018 and over 30 either in or graduated from college or vocational school, we are helping to sustain the village shift on the education of women. **Mulenga Chilfya** says, "The younger Beth's Girls are encouraged to work hard and focus on their education. The community appreciates EBZEF for helping our girls." **Ruth Sanama** just completed her final year of college and says, "Soon I will be a role model of Lumwana West girls by being a teacher."

The following Beth's Girls received scholarships in 2018 for higher education or training:

- **Charity Mashata** graduated from Immaculata Visitation Teachers College, studying physical/religious education.
- **Kutemba Njolomba** graduated with a Bachelor's of Science degree in natural sciences and math from Mukuba University.
- **Stella Masanyinga** graduated from Fairview College of Education in Lusaka.
- **Visaka Kapalu** completed year 3 of 7 in the Bachelor of Medicine and Surgery Degree Program at Lusaka Apex Medical University where she is studying to be a doctor.
- **Racheal Njolomba, Ruth Sanama, and Sandra Kalumba** completed year 3 of 3 at South West College of Education.



Charity Kutemba Stella Visaka Racheal Ruth Sandra

- **Christabel Lillian Sweta** completed year 2 of 3 at Evelyn Hone College of Pharmacy. She will take a 4th year at the University of Zambia.
- **Belinda Kalumba and Jean Mutepeka** are working as pre-school teacher's aides in Lumwana West. They are continuing their studies in Early Childhood Education and are in year 2 of 3 at Zambia College of Education. Both girls worked to complete a General Certificate of Education so they could continue to college.
- **Gloria Njolomba, Kareen Sweta, and Florence Lubeba** began a 3-year program at SW Solwezi Teacher Training College. Gloria is majoring in social studies, Kareen in primary education, and Florence in secondary education.
- **Fridah Sakuwunda** is in her first year studying Early Childhood Education in the Kabwe Teaching Program at Paglory University.
- **Mulenga Chilufya** began a 3-year training program to be an RN at Northwestern University.
- **Joy Salumawu** is in her first year studying to be an RN at Eden University. Joy's older sisters include EBZEF scholarship recipients Justina (now a radiography specialist) and Julia (a physiotherapist).



Christabel



Belinda & Jean with preschoolers



Gloria Kareen Florence Fridah Mulenga Joy

The list of Beth’s Ladies and their accomplishments continues to grow:

- **Prudence Masanyinga**, EBZEF’s first Beth’s Girl, has been a social development worker for World Vision Zambia for several years. She is helping set up the “Give Back” project.
- **Melba Chitala**, a graduate of Roan Antelope School of Midwifery, is practicing midwifery in the Lufwanyama District.
- **Priscovia Sangenjo** continues to teach English and Religious Education for grades 8 to 12. She also works with her female students on issues of hygiene and sexuality.
- **Sandra Kamulosu** has been the Librarian for the Elizabeth Bowers Memorial Library since 2009. She graduated with merit from the Zambia College of Open Learning with a secondary teaching diploma in 2017.
- **Agatha Sangenjo** graduated from a three-year program studying English and religion at the Zambia College of Open Learning and is a secondary school teacher.
- **Karen Kabulayi** changed her field of interest from electrician to clinical officer.



Prudence

Melba



Priscovia

Sandra



Karen



Mary Lundeba, PhD, works with WorldFish Center, an international Research Institute, where she does research with rural Zambian farmers on feed formulated from locally available ingredients to support the growth of fish. She was Beth’s aquaculture trainer, and one of the first women supported by EBZEF. She continues to work with Aquaculture Peace Corps Volunteers like Beth to encourage women and youth farmers using “a

household/family approach so that knowledge is wider distributed.” She was a visiting scholar in June 2018 at Humboldt University of Berlin to present her work in Northern Zambia and to work with post-graduate students who will be conducting research in small-scale fish in Zambia. She also worked with an African Development Bank government project. Mary says EBZEF “is my inspiration. Beth’s legacy continues. People always want to know my background—how I obtained my education, etc., and I tell it all!”

“When I count the number of girls who are educated through Beth’s Girls program since 2004, it’s amazing! Our sponsors can be from the other side of the world, but we belong to one world. We can fight together for a better tomorrow. Any help you contribute makes a great change in our homes, community, country, and all the world. God bless you all!”
 --Prudence Masanyinga

When Beth’s Girls accept an EBZEF scholarship, they promise two things: to “give-back” in some way to their community, and to act as positive role models for other girls and women in Lumwana West. To help them accomplish their promises, secondary school **Headmaster Mbongo Njolomba** helped create a “Give-Back List” on WhatsApp for Beth’s Girls/Ladies to communicate with each other. We look for leadership from these remarkable women to sustain the paradigm shift they have created, valuing the education of women in Zambian society.

LUMWANA WEST MEMORIAL LIBRARY



The Elizabeth Bowers Memorial Library has been a valuable resource since it opened to the community in 2009. Constructed by villagers with local materials, it continues to be a source of pride for Lumwana West.

The **Salem Rotary Club Literacy Committee** and anonymous donors provided \$2,000 to the Memorial Library toward increasing its textbook collection in Languages,

Administration, Expressive Arts, Religious Studies, and Natural Science for middle school. According to Librarian **Sandra Kamulosu**, “Because this library serves both professional and academic studies, we need books that can serve both purposes—for classes and for research.” EBZEF continues to support Sandra’s salary, with the plan that this position will be taken over by the MOE.



Rotary grant book purchase

Sandra and Mr. Njolomba participated in the National Library Week commemoration in Solwezi in June 2018. Provincial Education Officer, Mr. **Vengi Sinda**, launched the week-long show-case of individual library resources, facilities, events, and services through community programs and events. Our Memorial Library is the largest in the NW Province.

Volunteer **Rob Rolands** continues to support the Library. He donated a new lighting system for the Library and instructed EWB engineers on how to install it. Rob was instrumental in selecting and installing the original solar panels for the Library.

ADMINISTRATION

EBZEF PARTNERS

An important partner in the community is the **Lumwana West PTA/Library Committee**. This group provides advice and serves as a liaison between EBZEF and the community.

World Vision (WV) initially received and distributed EBZEF scholarship funds to ensure in-country accountability. Our working relationship transitioned to WV locally managing the secondary school project and coordinating with the MOE. They have assisted EBZEF in its fund-raising efforts, and encourage donations from its own resources.

Engineers Without Borders (EWB) has been working with Lumwana West and EBZEF since 2006, to define the project with the community, develop plans, and provide oversight for construction of the 3-classroom science lab. This has been a rewarding and challenging project.

Baal Dan Charities supported EBZEF’s efforts to initiate a preschool in Lumwana West. They have been instrumental in supporting development and expansion of the preschool program in the village.

Peace Corps is an original partner and continuing supporter of EBZEF. **Dr. Jody Olson** was sworn in on March 30 as the new Peace Corps Director. Jody was the Deputy Director from 2002-2009 when we all had to respond to Beth’s loss. She presented the Bowers with memorial rose bushes, and in 2007 awarded Gerry and Linda Bowers a Peace Corps Certificate of Appreciation for “five years of faithful and caring stewardship” for EBZEF’s projects in NW Zambia. She was instrumental in making the Library a reality as a Peace Corps Partnership project.



BOARD OF DIRECTORS

The Board provides direction and oversight for the EBZEF program. Formal Board meetings were held on April 7 and September 8. Remote Board members participate in regularly scheduled meetings via Skype or telephone. All Board members annually sign a Conflict of Interest statement. The Board approves an annual budget and an annual report that summarizes major events, significant activities, and the financial health of EBZEF. Materials are available at www.ebzef.org. Members of the Board of Directors and the Advisory Board are listed in Attachment A.

Long-time Board member **Karen Chittick** retired from her position as Associate Director of Academic Administration with the Tokyo Int’l University of America. **Kathy Ellis-Kelemen** joined the Board as Treasurer in 2017, and recently retired as CFO of Kelemen Advisory Associates LLC.



Karen



Kathy

Advisory Board member **Cassandra Farrin** completed her second novel and is working on her third. She won the Idaho Book Award for her first novel *Hai*.



Cassandra

EBZEF VOLUNTEERS

Tamara Weiss completed her PhD in early childhood development. The preschool curriculum she created for Lumwana West is now used by the MOE as a model for a national plan for preschool education in Zambia.

Angie Grohn is a social media volunteer who works with Jennifer Bowers to help post educational and inspirational articles on LinkedIn.

EBZEF newsletter designer and Advisory Board member **Cassandra Farrin** is training her sister **Rebecca Farrin** to help with future newsletters.

EBZEF COMMITTEES

Executive Committee, Linda Bowers, chair

Purpose: Make decisions and act on behalf of EBZEF in emergencies and between Board meetings. Offer direction to the various EBZEF committees in line with the mission, values, and goals of the organization.

The Executive Committee meets prior to each formal Board meeting, to discuss pending issues and to set the agenda. It meets between Board meetings as needed to respond to immediate issues and opportunities. Members of the Executive Committee include Beth's parents Executive Director Linda Bowers and Board Member Gerry Bowers, Secretary Karen Chittick, Treasurer Kathy Ellis-Kelemen, and Beth's aunt and Advisory Board member Michal Wert.

Finance Committee, Kathy Ellis-Kelemen, chair

Purpose: Keep full and accurate accounts of EBZEF financial records, oversee disbursement of funds, and make regular financial reports to the Board of Directors.

The Finance Committee prepares an annual budget based on needs to support and manage the secondary school project and anticipated college/training requests for each year. It provides financial accounting updates at regularly scheduled Board meetings. **Melhorn & Associates** prepares annual taxes for EBZEF and provides regular bookkeeping reports for the Finance Committee to monitor finances.

Education Committee, Angela Wanak, chair

Purpose: Monitor scholarship recipients, maintain student lists, and provide regular reports to the Board of Directors.

The Education Committee maintains a running list of girls receiving EBZEF scholarships.

Grant Committee, Linda Bowers/Karen Chittick, co-chairs

Purpose: Identify opportunities and oversee grants and scholarships for EBZEF.

The Committee coordinates with the Salem Rotary and other potential grant opportunities.

Fundraising/Advisory Committee, Linda Bowers, chair

Purpose: Develop and implement a fundraising strategy for the Board and volunteers. Oversee publicity and events for EBZEF. Advise the Executive Director on EBZEF activities and opportunities.

The Fundraising/Advisory Committee meets regularly to strategize on raising funds for the Secondary School Project. It continued to develop EBZEF core values in 2018. Social media consultant Jennifer Bowers supports this Board committee.

Fundraising/Community Events

- EBZEF volunteers staffed a display for the Salem intercultural community World Beat Festival on June 30-July 1. A new brochure was created for the Festival.



EBZEF Volunteer Angela Wanak hosts World Beat booth

- EBZEF is connected to several charity networks: **Good Shop and Good Search, Guidestar, Network for Good, Amazon Smile, and Fred Meyer Community Rewards.** The more people sign up with these programs, the more revenue for EBZEF.
- PayPal was added as another donation payment method.
- Newsletters are EBZEF's major fund-raising effort; they were published in May and December 2018.
- Periodic emails are sent to EBZEF donors updating them on new events and to advocate for financial support.
- Linda and Gerry Bowers continue to meet with World Vision staff to discuss the EBZEF/WV partnership and WV support of the secondary school project.
- Linda attends monthly Executive Director meetings sponsored by United Way in Salem to learn, share information, and network.
- Linda Bowers, Bob Kister, and Karen Chittick attended the Mid-Valley Development Professionals (MVDP) meeting on "Capital Campaigns and Project-Based Fundraising" in May.
- Linda, Bob, and Karen attended the Marion County Nonprofit Resource Roundup sponsored by the Nonprofit Association of Oregon (NAO) in Woodburn in May.
- Linda and Gerry attended a meeting of donors of the Oregon Community Foundation, a donor-advised foundation and the largest in Oregon, in October.
- Bob attended a MVDP workshop on "Demystifying Grant Writing" in November.
- Bob attended a NAO session on "Fundraising in Light of Changes to the Standard Deduction" in December.
- Linda writes personal "thank you" notes on all letters documenting donations.

Library Committee, Karen Chittick, chair

Purpose: Responsible for oversight of library construction and furnishings, shipment of books, librarian oversight, library programs and policies, and general facility maintenance. Also monitors and supports the preschool program.

EBZEF Memberships and Subscriptions

- Member of the **Nonprofit Association of Oregon.**
- EBZEF pays for several regular subscriptions for the Memorial Library, including:
 - Three daily newspaper subscriptions
 - National Geographic for Little Kids
 - ResourceMate for use of Library resources
- Early childhood materials provided to Lumwana West include:
 - Encyclopedia Britannica computer program
 - Mavis Beacon Teaches Typing
 - Laminated cardboard keyboards to teach typing
 - Additional early childhood education materials provided by the Willamette University School of Education.

Publications

- ResourceMate profiled the Elizabeth Bowers Memorial Library in its October 2018 newsletter.
- The Salem Business Journal featured the article *A Vision for Education* about EBZEF in December.

Technology Committee, Michal Wert, chair

Purpose: Investigate opportunities for how technology can improve the quality of life for Lumwana West families.

Jennifer Bowers does regular postings on Facebook, Twitter, and other social media platforms. She maintains and regularly updates the EBZEF website. Library Committee members Sally Daly and Lorie Doede wrote and updated several sections for the website. Angie Grohn helps Jennifer maintain EBZEF’s LinkedIn presence.

EBZEF regularly coordinates with EWB on its projects. It is working with Lumwana West, the MOE, and WV to complete the secondary school project.

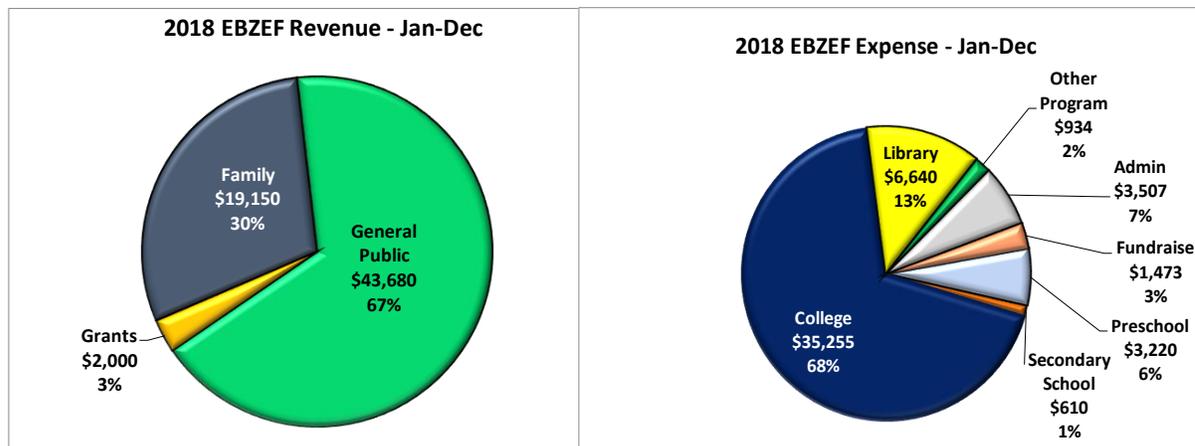
Intercultural Advisory Committee, Fordson Kafweku/Dan Irvine, co-chairs

Purpose: Advise the EBZEF Board and Committees to ensure sensitivity and suitability of approaches to programs and to the people of Lumwana West and Zambia.

Dan and Fordson provide valuable insight on all aspects of working with Lumwana West and other partners in Zambia, as well as advising on opportunities for international fundraising.

FINANCIAL STATUS

EBZEF is a volunteer organization that invests all donations in education and community programs; Beth’s family donations cover all overhead costs. The following graphs show the portion of the EBZEF budget that was spent on program and non-program areas, and the amount of revenue from family vs. public funding.



In 2018, 90 percent of revenues were spent on program-related expenses. These included investments in new school facilities; college for Beth's Girls; librarian salary, subscriptions, and purchase of textbooks and equipment for the library; and salaries for preschool teacher's aides.

EBZEF's generous donors provided 67 percent of total revenue, with 30 percent provided by family. A statement of 2018 financial activities is available upon request.

LOOKING FORWARD TO 2019

SECONDARY SCHOOL

Funds for Phase II of the Secondary School project will allow construction of teacher's houses, a deeper well, and a boy's lavatory with septic tanks and soakaway fields in 2019. Remaining projects to complete the secondary school project will be defined in coordination with Lumwana West.

EDUCATION

EBZEF continues to support Beth's Girls requesting a scholarship for college or vocational training as the budget allows. In some cases, girls must wait a year or more for funds to be available, but so far EBZEF has been able to be responsive to these requests.

LIBRARY

Even though the MOE assumed responsibility for Library operations and maintenance in 2017, it is not yet funding staff salaries. EBZEF will continue to support and advocate for Sandra as the Librarian and for the MOE to open and fill the position.

PRESCHOOL

EBZEF will continue to fund two Beth's Girls as teachers' aides for the preschool program. Since preschool construction is complete and the program is functioning well, EBZEF will respond to occasional requests for furnishings or supplies.

FUNDRAISING

The priority for the EBZEF Board is fundraising to complete the Secondary School project. Scholarships for Beth's Girls to pursue college or other training is also a priority. EBZEF is fortunate to have a donor base who has solidly supported our efforts to work with the Lumwana West girls and the entire community for many years. We encourage existing

“...the people of Lumwana West, cannot even create any vocabulary to express our gratitude for what is happening in our community because of our blessed partners. From a community with nothing to hold onto, nothing to be proud of, no hope for any advancement, we have now become a model community among all that are around us, a gem, yearned for by many.

“Yes, we are still in an infant stage, but our dream is that a child from Lumwana West, deep in remote Zambia, will be able to face any challenges in this modern world like any other child anywhere in the advanced world. Again, we give thanks to all our blessed partners. Although you are far, your presence is strongly here and charting the history of Lumwana West.”

**--Mr. Mbongo Njolomba
Secondary School Headmaster**

donors to help with fundraising by bringing in new donors to help support this important program.

ADMINISTRATION

Monthly Fundraising and Advisory Committee meetings help keep Board members and volunteers focused on new ideas and strategies for fundraising and addressing program issues. The substantial effort required for coordinating with partners and students continues to reap great rewards. World Vision will again be an important partner as additional construction projects are initiated in 2019.

For more information on EBZEF and its partners:

Elizabeth Bowers Zambia Education Fund - www.ebzef.org

World Vision International - www.wvi.org

Peace Corps - www.peacecorps.gov

Engineers Without Borders Mid-Columbia Chapter - www.ewb-mid-columbia.org

ATTACHMENT A

EBZEF BOARD OF DIRECTORS

Linda O. Bowers, President
Assoc. Prof. of English (retired)
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Salem, OR

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World Vision International
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CFO, Kelemen Advisory Assoc, LLC
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Assistance League of Salem-Keizer volunteer
Salem, OR

Fordson Kafweku
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Mt. Angel, OR

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